

OUR UNION VALUES

Our union organizing effort is founded on our core values. We believe in:

Having a say. We know our work best. Clinicians should have a voice in decision making that affects us -- at the individual level, the department level, and in hospital-wide issues.

Making CHA better for everyone. We will use our collective voice and the voices of all our team members to improve our work environment and make it easier to do our jobs well.

Financial progress and security for our hospital and all providers. We want each and every role to be valued equitably. We want to build our careers here, and we know that our financial futures are bound to our hospital's financial stability.

High-quality healthcare. We believe in the need for healthcare transformation to improve quality, the patient experience of care, the health of populations, and to reduce medical errors and healthcare costs. To serve our unique patient population and to improve their health outcomes, we commit to participating in this transformation.

Just culture. We seek to create an environment of open communication and systems thinking where there is opportunity for quality improvement, culture change and innovation.

Union-management partnership. We believe that the only way for CHA to achieve its mission is for our union and management to work together. Our union enables us to participate as equal partners. We can't do it without each other.



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