

July 26, 2023

Elisabeth Szanto  
SHARE Local 4000  
[elisabeth.szanto@theshareunion.org](mailto:elisabeth.szanto@theshareunion.org)

Re: Increases to Campus Parking Rates

Dear Ms. Szanto,

I am writing to you in regard to the University's discussion with the SHARE Union concerning increases to campus parking rates. As you are aware, on or about April 13, 2023, the University provided SHARE with notice of its intent to increase employee parking fees effective the first full pay period of July 2023. Current parking rates, and increased rates are as follows for each respective location:

<b>Location:</b>	<b>Current:</b>	<b>Effective July 2023</b>
Clinical Lot	\$30	\$33
Library Lot	\$30	\$33
West Garage	\$17	\$22
Power Plant	\$17	\$22
On-campus Unreserved	\$8	\$11
Plantation Street	\$8	\$9
Shaw	\$8	\$14
Biotech 1	\$8	\$14
Biotech 2	\$8	\$14

Pursuant to Article 27 of the collective bargaining agreement, the University offered to discuss the proposed changes with SHARE and provide the union with the opportunity to make recommendations for changes to the proposed parking fee increase structure. Over the course of the past several months, University representatives met with you and provided you with information regarding the basis of these increases, most recently on July 6, 2023. The University received your recommendations on July 7, 2023, which included the following:

- A progressive sliding scale parking fee system, where employees with lower pay levels would pay lower parking fees.
- No change in parking fees for employees making less than \$50,000 annually.
- \$1/week increase in parking fees for employees making at least \$50,000 but less than \$80,000.
- One or more tiers for employees making at least \$80,000.

First, I would like to thank you for your engagement on this topic and your efforts made to develop these recommendations. However, after careful consideration, the University is not in a position to create a separate and distinct

parking fee structure for SHARE bargaining unit members. Historically, parking rates have been uniformly applied across the UMass Chan employee population. Moreover, the University's analysis indicates that its current plan will help to achieve financial sustainability for the parking trust and allow for investments in repairs and improvements to parking infrastructure. For these reasons, the University intends to move forward with the announced parking fee increases.

While the University is not presently in a position to implement a "progressive sliding scale," parking fee structure for this round of increases, we also recognize that other institutions, including some of those deemed "peer" institutions, utilize a sliding scale fee structure. Therefore, the use of a sliding scale fee structure might bear future consideration, and the University welcomes the opportunity to discuss this topic with you and your members prior to any future parking rate increases.

If you have any additional questions or concerns, you may contact me at [david.lachappelle@umassmed.edu](mailto:david.lachappelle@umassmed.edu) or 774 – 570 – 2596. Thank you.

Sincerely,

DocuSigned by:



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David LaChappelle

Director of Employee & Labor Relations

cc: Chancellor Michael F. Collins, MD, FACP  
Carolyn Brownawell, Deputy Executive Vice Chancellor & Chief People Strategy Officer  
John Lindstedt, Executive Vice Chancellor of Administration & Finance