

Would you like to be a SHARE leader?

Nominations Open May 13 – May 28, 2024 for SHARE Union Representatives & Executive Board Members

To run for Union Rep or Executive Board Member

1. You must have been a dues-paying SHARE member for at least 6 months prior to the election.
2. You must be nominated in writing by a SHARE member (either a co-worker or yourself).
3. ***Current SHARE Reps who wish to continue to be Reps need to be nominated again this year.***

To nominate someone for Union Rep or Executive Board Member

1. Please send nominations by email to share.elections@theshareunion.org; or by fax to (508) 929-4040; or by U.S. mail to SHARE, 50 Lake Ave, Worcester MA 01604.
2. Nominations should include:
 - the name, department, and phone number of the person being nominated;
 - the position for which they are being nominated; and
 - the name and phone number of the person submitting the nomination.
3. ***Nominations must arrive at the SHARE office by noon on Tuesday, May 28, 2024.*** We cannot accept late nominations.
4. Nominees will be offered the opportunity to decline the nomination. Anyone who does not decline is then a candidate.

Descriptions of the different roles

Below are brief descriptions of the roles of Union Reps and Executive Board Members. If you want to talk about what it would be like to be a SHARE Rep or to be on the Executive Board, or if you have other questions, please call the SHARE office at 508-929-4020, or talk to someone you know who is involved with SHARE.

SHARE Reps: There is at least one Union Rep for every 25-50 SHARE members. A Rep is a contact person for their area. Union Reps get training from SHARE to move information between co-workers and union leadership. They can also get training in helping co-workers solve problems (for example, with discipline or work schedules) if they want to. Reps are elected for a 1-year term.

SHARE Executive Board Members: Executive Board members have responsibility for the whole union, and in particular for their region (several hundred people). They make decisions about the direction of our union and participate in contract negotiations. They serve for 2-year terms. There are 13 positions on the SHARE Executive Board:

- 4 Officers: A Co-President from University-connected locations and a Co-President from Memorial-connected locations; a Secretary and a Treasurer elected at large (by all SHARE members).
- 9 Regional Executive Board Members: based on what department they are in.

Election: June 5 & 6 if there are too many nominees for the number of positions

The election will be held by electronic ballot, hosted professionally by [ElectionBuddy.com](https://electionbuddy.com), an online voting service that meets the standards set by the U.S. Department of Labor and by our parent union, AFSCME.

ElectionBuddy will send a link to your cell phone or email account for you to vote securely online. You can provide your cell phone number and/or personal email address, or request a ballot by mail, by emailing SHARE.Elections@theshareunion.org or talking to a SHARE staff organizer. The SHARE office phone number is 508-929-4020. If we don't have a cell phone or personal email address for you then we will only be able to provide ElectionBuddy with your work email.

If you don't get email from SHARE regularly, please provide us with a cell phone number or personal email address . . . scan the QR code to the right →



You must be a SHARE member to vote, to nominate someone, or to run for office.

If you have not yet signed a SHARE membership card, please go to www.sharehospitalunion.org/join or talk to a SHARE Rep or Organizer.

Positions Open for Nomination in 2024

All SHARE Representative positions are up for election every year.

Executive Board positions are usually up for election every two years. All positions are up for election this year because no election was held last year. The “even year” positions will have a full 2-year term ending in 2026. The “odd year” positions will finish out the remaining year of their term and be up for election again in 2025.

What is my region?

Rep and Executive Board positions are divided by location and by region. Your region is based on the kind of department you are in, not what kind of job you do. For example, a secretary in a technical department is in the Technical region, and an LPN in a clinic is in the Ambulatory region. If you have questions, please email share.elections@theshareunion.org or leave a message at the SHARE office at 508-929-4020.

How many Reps are there for my location? What Executive Board region am I in?

Location	# SHARE reps/loc	Executive Board Positions by location
University Nursing Floors & ED Technical & Diagnostic – <i>Incl Milford</i> Ambulatory Clinics Clerical & Other – <i>Incl Biotech 1</i>	36 reps 21 reps 27 reps 12 reps	University Nursing Floors & ED (region B) University Technical & Diagnostic (region C) University Ambulatory Clinics (region D) University Clerical & Other (region E)
Memorial Nursing Floors & ED Technical & Diag – <i>Incl Shrews Rad</i> Ambulatory Clinics Clerical & Other	18 reps 12 reps 9 reps 3 reps	Memorial Nursing Floors & ED (region B) Memorial Technical & Diagnostic (region C) Memorial Ambulatory Clinics (region D) Memorial Clerical & Other (region E)
67 Belmont	3 reps	Memorial Ambulatory Clinics (region D)
Barre	3 reps	Memorial Ambulatory Clinics (region D)
Biotech 1	w/ Univ Cler	University Clerical & Other (region E)
Biotech 3	3 reps	University Technical & Diagnostic (region C)
Century Drive	3 reps	University Ambulatory Clinics (region D)
Fitchburg Cancer Ctr	3 reps	University Technical & Diagnostic (region C)
Hahnemann – Incl HMG (Chadwick St)	15 reps	Mem Nsg (B) or Amb (D) based on dept
HMG (Chadwick St)	w/ Hahn	Memorial Ambulatory Clinics (region D)
Marlboro Cancer Ctr	3 reps	University Technical & Diagnostic (region C)
Milford Radiology	w/ Univ Tech	University Technical & Diagnostic (region C)
Queen Street	3 reps	University Nursing Floors & ED (region B)
Shrewsbury Family Med	3 reps	Memorial Ambulatory Clinics (region D)
Shrewsbury Radiology	w/ Mem Tech	Memorial Technical & Diagnostic (region C)
South County Pediatrics	3 reps	University Ambulatory Clinics (region D)
Tri River	3 reps	University Ambulatory Clinics (region D)
WBC – Billing depts that were at 306 Belmont	15 reps	Central Business Office (region A)
Worcester Business Center – non-billing depts	27 reps	Memorial Clerical & Other (region E)

Executive Board positions

Elected in even-numbered years (2024, 2026)	Elected in odd-numbered years (2025)
Co-President University locations Co-President Memorial locations Secretary Treasurer Mem Locations – Technical & Diagnostic (Region C) Mem Locations – Clerical & Other (Region E) Univ Locations – Nursing Floors & ED (Region B) Univ Locations – Ambulatory Clinics (Region D)	Billing (Region A) Mem Locations – Nursing Floors & ED (Region B) Mem Locations – Ambulatory Clinics (Region D) Univ Locations – Technical & Diagnostic (Region C) Univ Locations – Clerical & Other (Region E)