

Ranges for proposed SHARE - UMass Memorial Contract 2018-2022

	ADM3	ADM3	ADM3	ADM3	ADM3
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	12.97	13.31	13.65	13.98	14.30
1	13.23	13.57	13.91	14.25	14.58
2	13.49	13.83	14.17	14.51	14.85
3	13.76	14.09	14.43	14.77	15.11
4	14.03	14.36	14.69	15.03	15.37
5	14.29	14.63	14.96	15.29	15.63
6	14.57	14.89	15.23	15.56	15.89
7	14.84	15.17	15.49	15.83	16.16
8	15.10	15.44	15.77	16.09	16.43
9	15.39	15.70	16.04	16.37	16.69
10	15.70	15.99	16.30	16.64	16.97
11	15.97	16.30	16.59	16.90	17.24
12	16.28	16.57	16.90	17.19	17.50
13	16.58	16.88	17.17	17.50	17.79
14	16.89	17.18	17.48	17.77	18.10
15	17.19	17.49	17.78	18.08	18.37
16	17.53	17.79	18.09	18.38	18.68
17	17.86	18.13	18.39	18.69	18.98
18	18.19	18.46	18.73	18.99	19.29
19	18.55	18.79	19.06	19.33	19.59
20	18.88	19.15	19.39	19.66	19.93
max	19.25	19.48	19.75	19.99	20.26
max cap	22.05	22.27	22.49	22.71	22.94

	ADM4	ADM4	ADM4	ADM4	ADM4
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	14.14	14.46	14.77	15.08	15.38
1	14.42	14.74	15.06	15.37	15.68
2	14.71	15.02	15.34	15.66	15.97
3	14.99	15.31	15.62	15.94	16.26
4	15.29	15.59	15.91	16.22	16.54
5	15.57	15.89	16.19	16.51	16.82
6	15.88	16.17	16.49	16.79	17.11
7	16.15	16.48	16.77	17.09	17.39
8	16.47	16.75	17.08	17.37	17.69
9	16.79	17.07	17.35	17.68	17.97
10	17.10	17.39	17.67	17.95	18.28
11	17.43	17.70	17.99	18.27	18.55
12	17.73	18.03	18.30	18.59	18.87
13	18.08	18.33	18.63	18.90	19.19
14	18.41	18.68	18.93	19.23	19.50
15	18.76	19.01	19.28	19.53	19.83
16	19.14	19.36	19.61	19.88	20.13
17	19.48	19.74	19.96	20.21	20.48
18	19.85	20.08	20.34	20.56	20.81
19	20.24	20.45	20.68	20.94	21.17
20	20.62	20.84	21.05	21.29	21.56
max	21.00	21.23	21.45	21.67	21.92
max cap	24.03	24.27	24.51	24.76	25.01

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	ADM5	ADM5	ADM5	ADM5	ADM5
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	15.43	15.73	16.02	16.31	16.59
1	15.74	16.03	16.33	16.62	16.91
2	16.05	16.34	16.63	16.93	17.22
3	16.37	16.65	16.94	17.23	17.53
4	16.68	16.97	17.25	17.54	17.83
5	17.01	17.28	17.57	17.85	18.14
6	17.32	17.61	17.88	18.17	18.45
7	17.65	17.92	18.21	18.48	18.77
8	18.00	18.25	18.52	18.81	19.08
9	18.32	18.60	18.85	19.12	19.41
10	18.68	18.92	19.20	19.45	19.72
11	19.03	19.28	19.52	19.80	20.05
12	19.38	19.63	19.88	20.12	20.40
13	19.76	19.98	20.23	20.48	20.72
14	20.13	20.36	20.58	20.83	21.08
15	20.50	20.73	20.96	21.19	21.44
16	20.90	21.10	21.34	21.58	21.82
17	21.31	21.52	21.72	21.97	22.22
18	21.71	21.94	22.15	22.36	22.62
19	22.12	22.35	22.59	22.80	23.02
20	22.53	22.77	23.01	23.26	23.47
max	22.97	23.19	23.44	23.69	23.95
max cap	26.23	26.49	26.75	27.02	27.29

	ADM6	ADM6	ADM6	ADM6	ADM6
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	16.83	17.10	17.36	17.62	17.88
1	17.17	17.43	17.70	17.96	18.22
2	17.51	17.77	18.03	18.30	18.56
3	17.86	18.11	18.37	18.63	18.90
4	18.20	18.46	18.71	18.97	19.23
5	18.56	18.80	19.06	19.31	19.57
6	18.89	19.16	19.40	19.66	19.91
7	19.26	19.49	19.76	20.00	20.26
8	19.64	19.86	20.09	20.36	20.60
9	19.98	20.24	20.46	20.69	20.96
10	20.37	20.58	20.84	21.06	21.30
11	20.78	20.97	21.19	21.45	21.68
12	21.17	21.39	21.59	21.82	22.08
13	21.55	21.79	22.02	22.23	22.46
14	21.97	22.19	22.43	22.67	22.89
15	22.39	22.62	22.84	23.09	23.34
16	22.82	23.05	23.29	23.51	23.77
17	23.27	23.49	23.73	23.98	24.20
18	23.70	23.96	24.18	24.43	24.69
19	24.16	24.40	24.67	24.89	25.15
20	24.61	24.87	25.12	25.40	25.62
max	25.09	25.34	25.60	25.86	26.15
max cap	28.61	28.90	29.19	29.48	29.77

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	ADM7	ADM7	ADM7	ADM7	ADM7
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	18.38	18.62	18.86	19.09	19.32
1	18.75	18.98	19.22	19.46	19.69
2	19.13	19.35	19.58	19.82	20.06
3	19.51	19.73	19.95	20.18	20.42
4	19.87	20.11	20.33	20.55	20.78
5	20.27	20.47	20.71	20.93	21.16
6	20.66	20.87	21.07	21.32	21.55
7	21.03	21.27	21.49	21.69	21.95
8	21.44	21.65	21.90	22.12	22.33
9	21.85	22.07	22.29	22.55	22.77
10	22.27	22.49	22.72	22.95	23.22
11	22.70	22.93	23.15	23.39	23.63
12	23.12	23.37	23.61	23.83	24.08
13	23.57	23.80	24.06	24.31	24.53
14	24.02	24.27	24.50	24.77	25.03
15	24.47	24.73	24.99	25.22	25.50
16	24.95	25.19	25.46	25.73	25.96
17	25.44	25.69	25.93	26.21	26.49
18	25.92	26.19	26.45	26.69	26.98
19	26.42	26.68	26.96	27.23	27.48
20	26.92	27.20	27.47	27.76	28.03
max	27.44	27.71	28.00	28.28	28.58
max cap	31.24	31.55	31.87	32.19	32.51

	ADM8	ADM8	ADM8	ADM8	ADM8
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	20.10	20.31	20.51	20.72	20.93
1	20.50	20.70	20.91	21.12	21.33
2	20.91	21.10	21.31	21.53	21.74
3	21.33	21.53	21.72	21.94	22.17
4	21.76	21.96	22.17	22.36	22.59
5	22.17	22.40	22.61	22.82	23.02
6	22.59	22.82	23.06	23.28	23.49
7	23.02	23.26	23.49	23.74	23.97
8	23.46	23.70	23.95	24.18	24.44
9	23.91	24.15	24.40	24.66	24.89
10	24.38	24.62	24.86	25.12	25.39
11	24.84	25.10	25.35	25.59	25.86
12	25.32	25.57	25.84	26.10	26.34
13	25.82	26.07	26.32	26.60	26.87
14	26.31	26.58	26.84	27.10	27.38
15	26.81	27.09	27.36	27.63	27.90
16	27.32	27.60	27.89	28.17	28.45
17	27.85	28.13	28.41	28.71	29.00
18	28.40	28.67	28.96	29.25	29.56
19	28.94	29.24	29.52	29.81	30.11
20	29.50	29.79	30.10	30.39	30.69
max	30.06	30.37	30.67	30.99	31.29
max cap	34.18	34.52	34.87	35.22	35.57

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	ADM9	ADM9	ADM9	ADM9	ADM9
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	21.99	22.21	22.44	22.66	22.89
1	22.43	22.64	22.87	23.10	23.33
2	22.88	23.09	23.31	23.54	23.78
3	23.34	23.55	23.77	24.00	24.23
4	23.80	24.03	24.24	24.47	24.71
5	24.26	24.50	24.74	24.96	25.19
6	24.72	24.98	25.22	25.47	25.70
7	25.17	25.45	25.72	25.96	26.22
8	25.66	25.91	26.20	26.48	26.73
9	26.16	26.42	26.67	26.97	27.26
10	26.66	26.93	27.20	27.46	27.77
11	27.17	27.45	27.72	28.00	28.27
12	27.70	27.97	28.26	28.54	28.83
13	28.23	28.52	28.80	29.09	29.38
14	28.78	29.06	29.36	29.65	29.95
15	29.34	29.63	29.92	30.23	30.52
16	29.90	30.21	30.50	30.80	31.12
17	30.49	30.78	31.10	31.40	31.71
18	31.08	31.39	31.69	32.02	32.33
19	31.67	32.00	32.32	32.62	32.96
20	32.29	32.60	32.94	33.27	33.58
max	32.91	33.24	33.56	33.91	34.25
max cap	37.38	37.75	38.13	38.51	38.90

	ADM10	ADM10	ADM10	ADM10	ADM10
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	24.07	24.31	24.56	24.80	25.05
1	24.55	24.78	25.03	25.28	25.53
2	25.04	25.27	25.51	25.77	26.03
3	25.54	25.78	26.02	26.26	26.53
4	26.04	26.29	26.54	26.79	27.03
5	26.55	26.81	27.07	27.32	27.58
6	27.06	27.33	27.60	27.87	28.13
7	27.59	27.86	28.14	28.41	28.69
8	28.12	28.40	28.68	28.97	29.25
9	28.66	28.95	29.24	29.53	29.82
10	29.21	29.51	29.80	30.10	30.40
11	29.77	30.07	30.38	30.68	30.99
12	30.35	30.65	30.96	31.28	31.59
13	30.93	31.25	31.55	31.87	32.20
14	31.53	31.84	32.17	32.48	32.81
15	32.15	32.46	32.78	33.12	33.44
16	32.76	33.10	33.42	33.75	34.10
17	33.39	33.73	34.08	34.41	34.75
18	34.04	34.38	34.73	35.09	35.43
19	34.71	35.04	35.39	35.75	36.13
20	35.38	35.73	36.07	36.43	36.80
max	36.06	36.42	36.78	37.13	37.50
max cap	40.92	41.33	41.74	42.16	42.58

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	NSG2	NSG2	NSG2	NSG2	NSG2
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	13.66	13.99	14.31	14.63	14.94
1	13.93	14.26	14.59	14.91	15.23
2	14.20	14.53	14.86	15.19	15.51
3	14.48	14.80	15.13	15.46	15.79
4	14.75	15.08	15.40	15.73	16.06
5	15.05	15.35	15.68	16.00	16.33
6	15.32	15.65	15.95	16.28	16.60
7	15.63	15.92	16.25	16.55	16.88
8	15.94	16.23	16.52	16.85	17.15
9	16.24	16.54	16.83	17.12	17.45
10	16.56	16.84	17.14	17.43	17.72
11	16.87	17.16	17.44	17.74	18.03
12	17.21	17.47	17.76	18.04	18.34
13	17.54	17.81	18.07	18.36	18.64
14	17.87	18.14	18.41	18.67	18.96
15	18.23	18.47	18.74	19.01	19.27
16	18.58	18.83	19.07	19.34	19.61
17	18.93	19.18	19.43	19.67	19.94
18	19.31	19.53	19.78	20.03	20.27
19	19.69	19.91	20.13	20.38	20.63
20	20.06	20.29	20.51	20.73	20.98
max	20.45	20.66	20.89	21.12	21.34
max cap	23.22	23.45	23.68	23.92	24.16

	NSG3	NSG3	NSG3	NSG3	NSG3
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	14.49	14.80	15.11	15.41	15.71
1	14.78	15.09	15.40	15.71	16.01
2	15.08	15.38	15.69	16.00	16.31
3	15.38	15.68	15.98	16.29	16.60
4	15.69	15.98	16.28	16.58	16.89
5	15.97	16.29	16.58	16.88	17.18
6	16.29	16.57	16.89	17.18	17.48
7	16.58	16.89	17.17	17.49	17.78
8	16.89	17.18	17.49	17.77	18.09
9	17.20	17.49	17.78	18.09	18.37
10	17.53	17.80	18.09	18.38	18.69
11	17.86	18.13	18.40	18.69	18.98
12	18.20	18.46	18.73	19.00	19.29
13	18.55	18.80	19.06	19.33	19.60
14	18.88	19.15	19.40	19.66	19.93
15	19.25	19.48	19.75	20.00	20.26
16	19.62	19.85	20.08	20.35	20.60
17	19.97	20.22	20.45	20.68	20.95
18	20.36	20.57	20.82	21.05	21.29
19	20.77	20.96	21.18	21.43	21.67
20	21.15	21.38	21.58	21.80	22.06
max	21.54	21.77	22.01	22.22	22.44
max cap	24.64	24.89	25.14	25.39	25.64

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	NSG4	NSG4	NSG4	NSG4	NSG4
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	15.43	15.73	16.02	16.31	16.59
1	15.74	16.03	16.33	16.62	16.91
2	16.05	16.34	16.63	16.93	17.22
3	16.37	16.65	16.94	17.23	17.53
4	16.68	16.97	17.25	17.54	17.83
5	17.01	17.28	17.57	17.85	18.14
6	17.32	17.61	17.88	18.17	18.45
7	17.65	17.92	18.21	18.48	18.77
8	18.00	18.25	18.52	18.81	19.08
9	18.32	18.60	18.85	19.12	19.41
10	18.68	18.92	19.20	19.45	19.72
11	19.03	19.28	19.52	19.80	20.05
12	19.38	19.63	19.88	20.12	20.40
13	19.76	19.98	20.23	20.48	20.72
14	20.13	20.36	20.58	20.83	21.08
15	20.50	20.73	20.96	21.19	21.44
16	20.90	21.10	21.34	21.58	21.82
17	21.31	21.52	21.72	21.97	22.22
18	21.71	21.94	22.15	22.36	22.62
19	22.12	22.35	22.59	22.80	23.02
20	22.53	22.77	23.01	23.26	23.47
max	22.97	23.19	23.44	23.69	23.95
max cap	26.23	26.49	26.75	27.02	27.29

	NSG5	NSG5	NSG5	NSG5	NSG5
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	16.43	16.71	16.98	17.25	17.51
1	16.76	17.03	17.31	17.58	17.85
2	17.10	17.36	17.63	17.91	18.18
3	17.44	17.70	17.96	18.23	18.51
4	17.76	18.04	18.30	18.56	18.83
5	18.12	18.36	18.64	18.90	19.16
6	18.45	18.72	18.96	19.24	19.50
7	18.79	19.05	19.32	19.56	19.84
8	19.17	19.39	19.65	19.92	20.16
9	19.52	19.77	19.99	20.25	20.52
10	19.88	20.12	20.37	20.59	20.85
11	20.28	20.48	20.72	20.97	21.20
12	20.67	20.88	21.08	21.33	21.59
13	21.04	21.28	21.50	21.70	21.96
14	21.44	21.66	21.91	22.13	22.34
15	21.87	22.07	22.30	22.56	22.78
16	22.28	22.52	22.72	22.96	23.23
17	22.70	22.94	23.18	23.39	23.64
18	23.13	23.37	23.62	23.86	24.08
19	23.57	23.81	24.06	24.32	24.56
20	24.02	24.27	24.51	24.77	25.04
max	24.48	24.73	24.99	25.23	25.50
max cap	27.94	28.22	28.50	28.79	29.08

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	NSG10	NSG10	NSG10	NSG10	NSG10
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	22.56	22.79	23.02	23.25	23.49
1	23.00	23.23	23.46	23.70	23.94
2	23.44	23.68	23.92	24.15	24.40
3	23.89	24.13	24.38	24.63	24.86
4	24.35	24.59	24.84	25.10	25.36
5	24.82	25.07	25.32	25.57	25.84
6	25.30	25.55	25.81	26.07	26.32
7	25.79	26.05	26.30	26.57	26.84
8	26.29	26.55	26.82	27.08	27.35
9	26.80	27.07	27.33	27.61	27.88
10	27.32	27.59	27.87	28.14	28.42
11	27.85	28.13	28.40	28.69	28.97
12	28.39	28.67	28.96	29.24	29.54
13	28.94	29.23	29.52	29.81	30.10
14	29.50	29.79	30.09	30.39	30.69
15	30.07	30.37	30.67	30.98	31.29
16	30.65	30.96	31.27	31.57	31.89
17	31.24	31.55	31.87	32.19	32.50
18	31.84	32.16	32.48	32.81	33.14
19	32.45	32.78	33.11	33.44	33.78
20	33.08	33.41	33.75	34.09	34.43
max	33.71	34.06	34.40	34.75	35.10
max cap	38.35	38.73	39.12	39.51	39.91

	NSG11	NSG11	NSG11	NSG11	NSG11
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	26.35	26.62	26.89	27.16	27.43
1	26.88	27.13	27.41	27.68	27.96
2	27.42	27.67	27.93	28.22	28.50
3	27.96	28.23	28.49	28.75	29.05
4	28.51	28.78	29.06	29.33	29.60
5	29.06	29.35	29.63	29.92	30.20
6	29.62	29.92	30.22	30.50	30.80
7	30.19	30.49	30.80	31.11	31.40
8	30.76	31.08	31.39	31.71	32.03
9	31.37	31.67	32.00	32.32	32.65
10	31.97	32.30	32.60	32.94	33.27
11	32.60	32.91	33.25	33.56	33.91
12	33.23	33.56	33.88	34.23	34.55
13	33.87	34.21	34.55	34.88	35.24
14	34.53	34.87	35.22	35.57	35.91
15	35.21	35.55	35.90	36.26	36.62
16	35.88	36.25	36.60	36.96	37.33
17	36.58	36.94	37.32	37.68	38.05
18	37.29	37.66	38.03	38.42	38.79
19	38.03	38.39	38.77	39.15	39.55
20	38.77	39.15	39.52	39.91	40.30
max	39.54	39.91	40.30	40.69	41.09
max cap	44.79	45.24	45.69	46.15	46.61

Ranges for proposed SHARE - UMass Memorial Contract 2018-2022

Ranges for proposed SHARE - UMass Memorial Contract 2018-2022

	SER6	SER6	SER6	SER6	SER6
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	12.97	13.31	13.65	13.98	14.30
1	13.23	13.57	13.91	14.25	14.58
2	13.49	13.83	14.17	14.51	14.85
3	13.76	14.09	14.43	14.77	15.11
4	14.03	14.36	14.69	15.03	15.37
5	14.29	14.63	14.96	15.29	15.63
6	14.57	14.89	15.23	15.56	15.89
7	14.84	15.17	15.49	15.83	16.16
8	15.10	15.44	15.77	16.09	16.43
9	15.39	15.70	16.04	16.37	16.69
10	15.70	15.99	16.30	16.64	16.97
11	15.97	16.30	16.59	16.90	17.24
12	16.28	16.57	16.90	17.19	17.50
13	16.58	16.88	17.17	17.50	17.79
14	16.89	17.18	17.48	17.77	18.10
15	17.19	17.49	17.78	18.08	18.37
16	17.53	17.79	18.09	18.38	18.68
17	17.86	18.13	18.39	18.69	18.98
18	18.19	18.46	18.73	18.99	19.29
19	18.55	18.79	19.06	19.33	19.59
20	18.88	19.15	19.39	19.66	19.93
max	19.25	19.48	19.75	19.99	20.26
max cap	22.05	22.27	22.49	22.71	22.94

	SER7	SER7	SER7	SER7	SER7
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	14.14	14.46	14.77	15.08	15.38
1	14.42	14.74	15.06	15.37	15.68
2	14.71	15.02	15.34	15.66	15.97
3	14.99	15.31	15.62	15.94	16.26
4	15.29	15.59	15.91	16.22	16.54
5	15.57	15.89	16.19	16.51	16.82
6	15.88	16.17	16.49	16.79	17.11
7	16.15	16.48	16.77	17.09	17.39
8	16.47	16.75	17.08	17.37	17.69
9	16.79	17.07	17.35	17.68	17.97
10	17.10	17.39	17.67	17.95	18.28
11	17.43	17.70	17.99	18.27	18.55
12	17.73	18.03	18.30	18.59	18.87
13	18.08	18.33	18.63	18.90	19.19
14	18.41	18.68	18.93	19.23	19.50
15	18.76	19.01	19.28	19.53	19.83
16	19.14	19.36	19.61	19.88	20.13
17	19.48	19.74	19.96	20.21	20.48
18	19.85	20.08	20.34	20.56	20.81
19	20.24	20.45	20.68	20.94	21.17
20	20.62	20.84	21.05	21.29	21.56
max	21.00	21.23	21.45	21.67	21.92
max cap	24.03	24.27	24.51	24.76	25.01

Ranges for proposed SHARE - UMass Memorial Contract 2018-2022

	SER10	SER10	SER10	SER10	SER10
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	18.38	18.62	18.86	19.09	19.32
1	18.75	18.98	19.22	19.46	19.69
2	19.13	19.35	19.58	19.82	20.06
3	19.51	19.73	19.95	20.18	20.42
4	19.87	20.11	20.33	20.55	20.78
5	20.27	20.47	20.71	20.93	21.16
6	20.66	20.87	21.07	21.32	21.55
7	21.03	21.27	21.49	21.69	21.95
8	21.44	21.65	21.90	22.12	22.33
9	21.85	22.07	22.29	22.55	22.77
10	22.27	22.49	22.72	22.95	23.22
11	22.70	22.93	23.15	23.39	23.63
12	23.12	23.37	23.61	23.83	24.08
13	23.57	23.80	24.06	24.31	24.53
14	24.02	24.27	24.50	24.77	25.03
15	24.47	24.73	24.99	25.22	25.50
16	24.95	25.19	25.46	25.73	25.96
17	25.44	25.69	25.93	26.21	26.49
18	25.92	26.19	26.45	26.69	26.98
19	26.42	26.68	26.96	27.23	27.48
20	26.92	27.20	27.47	27.76	28.03
max	27.44	27.71	28.00	28.28	28.58
max cap	31.24	31.55	31.87	32.19	32.51

Ranges for proposed SHARE - UMass Memorial Contract 2018-2022

	TEC5	TEC5	TEC5	TEC5	TEC5
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	15.43	15.73	16.02	16.31	16.59
1	15.74	16.03	16.33	16.62	16.91
2	16.05	16.34	16.63	16.93	17.22
3	16.37	16.65	16.94	17.23	17.53
4	16.68	16.97	17.25	17.54	17.83
5	17.01	17.28	17.57	17.85	18.14
6	17.32	17.61	17.88	18.17	18.45
7	17.65	17.92	18.21	18.48	18.77
8	18.00	18.25	18.52	18.81	19.08
9	18.32	18.60	18.85	19.12	19.41
10	18.68	18.92	19.20	19.45	19.72
11	19.03	19.28	19.52	19.80	20.05
12	19.38	19.63	19.88	20.12	20.40
13	19.76	19.98	20.23	20.48	20.72
14	20.13	20.36	20.58	20.83	21.08
15	20.50	20.73	20.96	21.19	21.44
16	20.90	21.10	21.34	21.58	21.82
17	21.31	21.52	21.72	21.97	22.22
18	21.71	21.94	22.15	22.36	22.62
19	22.12	22.35	22.59	22.80	23.02
20	22.53	22.77	23.01	23.26	23.47
max	22.97	23.19	23.44	23.69	23.95
max cap	26.23	26.49	26.75	27.02	27.29

	TEC6	TEC6	TEC6	TEC6	TEC6
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	16.83	17.10	17.36	17.62	17.88
1	17.17	17.43	17.70	17.96	18.22
2	17.51	17.77	18.03	18.30	18.56
3	17.86	18.11	18.37	18.63	18.90
4	18.20	18.46	18.71	18.97	19.23
5	18.56	18.80	19.06	19.31	19.57
6	18.89	19.16	19.40	19.66	19.91
7	19.26	19.49	19.76	20.00	20.26
8	19.64	19.86	20.09	20.36	20.60
9	19.98	20.24	20.46	20.69	20.96
10	20.37	20.58	20.84	21.06	21.30
11	20.78	20.97	21.19	21.45	21.68
12	21.17	21.39	21.59	21.82	22.08
13	21.55	21.79	22.02	22.23	22.46
14	21.97	22.19	22.43	22.67	22.89
15	22.39	22.62	22.84	23.09	23.34
16	22.82	23.05	23.29	23.51	23.77
17	23.27	23.49	23.73	23.98	24.20
18	23.70	23.96	24.18	24.43	24.69
19	24.16	24.40	24.67	24.89	25.15
20	24.61	24.87	25.12	25.40	25.62
max	25.09	25.34	25.60	25.86	26.15
max cap	28.61	28.90	29.19	29.48	29.77

Ranges for proposed SHARE - UMass Memorial Contract 2018-2022

	TEC7	TEC7	TEC7	TEC7	TEC7
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	18.38	18.62	18.86	19.09	19.32
1	18.75	18.98	19.22	19.46	19.69
2	19.13	19.35	19.58	19.82	20.06
3	19.51	19.73	19.95	20.18	20.42
4	19.87	20.11	20.33	20.55	20.78
5	20.27	20.47	20.71	20.93	21.16
6	20.66	20.87	21.07	21.32	21.55
7	21.03	21.27	21.49	21.69	21.95
8	21.44	21.65	21.90	22.12	22.33
9	21.85	22.07	22.29	22.55	22.77
10	22.27	22.49	22.72	22.95	23.22
11	22.70	22.93	23.15	23.39	23.63
12	23.12	23.37	23.61	23.83	24.08
13	23.57	23.80	24.06	24.31	24.53
14	24.02	24.27	24.50	24.77	25.03
15	24.47	24.73	24.99	25.22	25.50
16	24.95	25.19	25.46	25.73	25.96
17	25.44	25.69	25.93	26.21	26.49
18	25.92	26.19	26.45	26.69	26.98
19	26.42	26.68	26.96	27.23	27.48
20	26.92	27.20	27.47	27.76	28.03
max	27.44	27.71	28.00	28.28	28.58
max cap	31.24	31.55	31.87	32.19	32.51

	TEC8	TEC8	TEC8	TEC8	TEC8
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	20.10	20.31	20.51	20.72	20.93
1	20.50	20.70	20.91	21.12	21.33
2	20.91	21.10	21.31	21.53	21.74
3	21.33	21.53	21.72	21.94	22.17
4	21.76	21.96	22.17	22.36	22.59
5	22.17	22.40	22.61	22.82	23.02
6	22.59	22.82	23.06	23.28	23.49
7	23.02	23.26	23.49	23.74	23.97
8	23.46	23.70	23.95	24.18	24.44
9	23.91	24.15	24.40	24.66	24.89
10	24.38	24.62	24.86	25.12	25.39
11	24.84	25.10	25.35	25.59	25.86
12	25.32	25.57	25.84	26.10	26.34
13	25.82	26.07	26.32	26.60	26.87
14	26.31	26.58	26.84	27.10	27.38
15	26.81	27.09	27.36	27.63	27.90
16	27.32	27.60	27.89	28.17	28.45
17	27.85	28.13	28.41	28.71	29.00
18	28.40	28.67	28.96	29.25	29.56
19	28.94	29.24	29.52	29.81	30.11
20	29.50	29.79	30.10	30.39	30.69
max	30.06	30.37	30.67	30.99	31.29
max cap	34.18	34.52	34.87	35.22	35.57

Ranges for proposed SHARE - UMass Memorial Contract 2018-2022

	TEC9	TEC9	TEC9	TEC9	TEC9
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	21.99	22.21	22.44	22.66	22.89
1	22.43	22.64	22.87	23.10	23.33
2	22.88	23.09	23.31	23.54	23.78
3	23.34	23.55	23.77	24.00	24.23
4	23.80	24.03	24.24	24.47	24.71
5	24.26	24.50	24.74	24.96	25.19
6	24.72	24.98	25.22	25.47	25.70
7	25.17	25.45	25.72	25.96	26.22
8	25.66	25.91	26.20	26.48	26.73
9	26.16	26.42	26.67	26.97	27.26
10	26.66	26.93	27.20	27.46	27.77
11	27.17	27.45	27.72	28.00	28.27
12	27.70	27.97	28.26	28.54	28.83
13	28.23	28.52	28.80	29.09	29.38
14	28.78	29.06	29.36	29.65	29.95
15	29.34	29.63	29.92	30.23	30.52
16	29.90	30.21	30.50	30.80	31.12
17	30.49	30.78	31.10	31.40	31.71
18	31.08	31.39	31.69	32.02	32.33
19	31.67	32.00	32.32	32.62	32.96
20	32.29	32.60	32.94	33.27	33.58
max	32.91	33.24	33.56	33.91	34.25
max cap	37.38	37.75	38.13	38.51	38.90

	TEC10	TEC10	TEC10	TEC10	TEC10
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	24.07	24.31	24.56	24.80	25.05
1	24.55	24.78	25.03	25.28	25.53
2	25.04	25.27	25.51	25.77	26.03
3	25.54	25.78	26.02	26.26	26.53
4	26.04	26.29	26.54	26.79	27.03
5	26.55	26.81	27.07	27.32	27.58
6	27.06	27.33	27.60	27.87	28.13
7	27.59	27.86	28.14	28.41	28.69
8	28.12	28.40	28.68	28.97	29.25
9	28.66	28.95	29.24	29.53	29.82
10	29.21	29.51	29.80	30.10	30.40
11	29.77	30.07	30.38	30.68	30.99
12	30.35	30.65	30.96	31.28	31.59
13	30.93	31.25	31.55	31.87	32.20
14	31.53	31.84	32.17	32.48	32.81
15	32.15	32.46	32.78	33.12	33.44
16	32.76	33.10	33.42	33.75	34.10
17	33.39	33.73	34.08	34.41	34.75
18	34.04	34.38	34.73	35.09	35.43
19	34.71	35.04	35.39	35.75	36.13
20	35.38	35.73	36.07	36.43	36.80
max	36.06	36.42	36.78	37.13	37.50
max cap	40.92	41.33	41.74	42.16	42.58

Ranges for proposed SHARE - UMass Memorial Contract 2018-2022

	TEC11	TEC11	TEC11	TEC11	TEC11
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	26.35	26.62	26.89	27.16	27.43
1	26.88	27.13	27.41	27.68	27.96
2	27.42	27.67	27.93	28.22	28.50
3	27.96	28.23	28.49	28.75	29.05
4	28.51	28.78	29.06	29.33	29.60
5	29.06	29.35	29.63	29.92	30.20
6	29.62	29.92	30.22	30.50	30.80
7	30.19	30.49	30.80	31.11	31.40
8	30.76	31.08	31.39	31.71	32.03
9	31.37	31.67	32.00	32.32	32.65
10	31.97	32.30	32.60	32.94	33.27
11	32.60	32.91	33.25	33.56	33.91
12	33.23	33.56	33.88	34.23	34.55
13	33.87	34.21	34.55	34.88	35.24
14	34.53	34.87	35.22	35.57	35.91
15	35.21	35.55	35.90	36.26	36.62
16	35.88	36.25	36.60	36.96	37.33
17	36.58	36.94	37.32	37.68	38.05
18	37.29	37.66	38.03	38.42	38.79
19	38.03	38.39	38.77	39.15	39.55
20	38.77	39.15	39.52	39.91	40.30
max	39.54	39.91	40.30	40.69	41.09
max cap	44.79	45.24	45.69	46.15	46.61

	TEC12	TEC12	TEC12	TEC12	TEC12
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	28.88	29.17	29.46	29.76	30.06
1	29.41	29.73	30.03	30.33	30.64
2	29.95	30.28	30.61	30.92	31.22
3	30.50	30.83	31.17	31.51	31.83
4	31.06	31.40	31.74	32.09	32.44
5	31.63	31.98	32.33	32.68	33.04
6	32.22	32.56	32.92	33.28	33.64
7	32.82	33.17	33.52	33.89	34.26
8	33.43	33.79	34.15	34.51	34.89
9	34.05	34.42	34.79	35.16	35.53
10	34.68	35.05	35.44	35.82	36.20
11	35.32	35.70	36.08	36.49	36.88
12	35.97	36.36	36.75	37.14	37.57
13	36.64	37.03	37.43	37.83	38.24
14	37.32	37.72	38.12	38.53	38.95
15	38.01	38.42	38.83	39.24	39.67
16	38.71	39.13	39.55	39.98	40.40
17	39.43	39.85	40.28	40.72	41.16
18	40.16	40.59	41.03	41.47	41.92
19	40.90	41.34	41.79	42.24	42.69
20	41.66	42.11	42.56	43.02	43.49
21	42.43	42.89	43.35	43.82	44.29
max	43.36	43.68	44.16	44.63	45.11
max cap	49.09	49.58	50.08	50.58	51.09

Ranges for proposed SHARE - UMass Memorial Contract 2018-2022

	TEC13	TEC13	TEC13	TEC13	TEC13
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	31.63	31.94	32.26	32.58	32.90
1	32.22	32.56	32.88	33.21	33.54
2	32.82	33.17	33.52	33.85	34.19
3	33.43	33.79	34.15	34.51	34.85
4	34.05	34.42	34.79	35.16	35.53
5	34.68	35.05	35.44	35.82	36.20
6	35.32	35.70	36.08	36.49	36.88
7	35.97	36.36	36.75	37.14	37.57
8	36.64	37.03	37.43	37.83	38.24
9	37.32	37.72	38.12	38.53	38.95
10	38.01	38.42	38.83	39.24	39.67
11	38.71	39.13	39.55	39.98	40.40
12	39.43	39.85	40.28	40.72	41.16
13	40.16	40.59	41.03	41.47	41.92
14	40.90	41.34	41.79	42.24	42.69
15	41.66	42.11	42.56	43.02	43.49
16	42.43	42.89	43.35	43.82	44.29
17	43.21	43.68	44.16	44.63	45.11
18	44.01	44.48	44.97	45.46	45.95
19	44.82	45.31	45.79	46.30	46.80
20	45.65	46.14	46.65	47.14	47.67
21	46.49	47.00	47.50	48.03	48.53
max	47.46	47.86	48.39	48.90	49.45
max cap	53.77	54.31	54.85	55.40	55.95

	TEC14	TEC14	TEC14	TEC14	TEC14
	current	10/1/2018	10/1/2019	10/1/2020	10/1/2021
min	34.67	35.01	35.36	35.71	36.06
1	35.31	35.69	36.04	36.40	36.76
2	35.96	36.35	36.74	37.10	37.47
3	36.63	37.02	37.42	37.82	38.19
4	37.31	37.71	38.11	38.52	38.94
5	38.00	38.41	38.82	39.23	39.66
6	38.70	39.12	39.54	39.97	40.39
7	39.42	39.84	40.27	40.71	41.15
8	40.15	40.58	41.02	41.46	41.91
9	40.89	41.33	41.78	42.23	42.68
10	41.65	42.10	42.55	43.01	43.48
11	42.42	42.88	43.34	43.81	44.28
12	43.20	43.67	44.14	44.62	45.10
13	44.00	44.47	44.96	45.44	45.94
14	44.81	45.30	45.78	46.29	46.78
15	45.64	46.13	46.64	47.13	47.66
16	46.48	46.99	47.49	48.02	48.52
17	47.34	47.85	48.38	48.89	49.44
18	48.22	48.74	49.26	49.81	50.33
19	49.11	49.64	50.18	50.71	51.28
20	50.02	50.56	51.10	51.66	52.21
21	50.95	51.50	52.05	52.61	53.18
max	52.06	52.45	53.02	53.59	54.16
max cap	58.94	59.53	60.13	60.73	61.34