



## UNIVERSITY OF MASSACHUSETTS MEDICAL SCHOOL

## POSITION DESCRIPTION

Job Title:	Job Code:	Department:	L.U.:	Grade:
NEW TITLE	XXXXXX	VARIOUS	28	N-15
SBU	Various	MS0008- Administrative Assistant I		
Manager/Non Manager	Individual Contributor - No direct reports			

## POSITION SUMMARY:

Under the direct supervision of the Manager or designee, the Administrative Assistant I performs diversified and complex administrative duties.

Primary responsibilities involve support of projects, research endeavors, and grants. The Administrative Assistant I for research may function as a liaison between the department and other departments at UMMS regarding administrative and training issues.

Under general supervision of the:

## ESSENTIAL FUNCTIONS

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**General Responsibilities**


Prepare and/or update correspondence, memoranda, agendas, handouts, website updates, and reports, etc

Type, edit, and proofread material

Respond to routine questions and answer routine correspondence

Greet visitors; ascertains their need and provide information

Maintain calendar(s)

**Data Support**


Perform data entry and generate reports

Audit data entry

**Travel and Event Support**


Arrange travel logistics and coordinate schedules. Complete travel advance and authorization forms

Maintain travel records

Schedule or arrange for conferences, meetings, interviews, appointments, or similar activities

**Finance Support**


Submit voucher forms with appropriate receipts and information for reimbursement

Process and track documents such as invoices, payments, and requisitions. Reallocate purchases when necessary

[illegible]

Collaborates with other employees and departments as needed	
Actively participates in the development and achievement of team goals	
<b>PROBLEM SOLVING/DECISION MAKING</b>	
Identifies and analyzes problems weighing the relevance and accuracy of available information and recognizing one's filters, privileges, biases, and cultural preferences	
Generates and evaluates alternative solutions and makes effective and timely decisions	
Reviews the effects and implications of decisions and takes appropriate follow up actions	
<b>QUANTITY/QUALITY of WORK</b>	
Pays close attention to detail	
Strives to achieve accuracy and consistency in all tasks	
Organizes work to achieve maximum productivity	
Actively applies strategies and tactics that routinely deliver results	
Follows all safety rules, proactively works to prevent accidents, and encourages the use of sound judgment in order to comply with departmental and UMMS safety policies and procedures	
Produces a consistently high volume of work that also meets quality standards	
<b>SERVICE ORIENTATION</b>	
Applies effective interpersonal and problem-solving skills when responding to clients	
Treats all of our diverse internal and external clients with respect and courtesy	
Understands the needs and expectations of diverse clients and anticipates how to fulfill them	
Demonstrates cultural sensitivity and competence when interacting with clients, fellow employees, and guests	
Takes personal responsibility applying proactive, solution focused approaches in responding to client needs	
<b>DIVERSITY &amp; INCLUSION</b>	
Understands how social group identities shape the settings in which we work	
Demonstrates self-awareness and the ability to see other points of view, valuing diverse experiences and ways of knowing	
Negotiates conflict and facilitates discussions with culture competence and cultural humility	
Shows commitment to continuous learning/improvement in managing diversity	
<b>Department/Position Specific Competencies:</b>	
Clerical - Knowledge of filing, typing, entering data, maintaining records, taking shorthand, and using and completing forms.	
Data Security/Confidentiality - Understands the importance of protecting confidential data and the security of systems and fully complies with all legal, regulatory, and organizational policies.	
Job Knowledge - Understands job responsibilities and scope of authority. Understands and applies functional concepts and skills necessary to accomplish job tasks.	
Computer Skills - Uses computers, software applications, databases, and automated systems to accomplish work.	
Dependability - Arrives on time to work, meetings and appointments. Adheres to schedule. Follows up on decisions, actions, and commitments.	
<b>PHYSICAL DEMANDS AND WORK ENVIRONMENT:</b>	<b>Level</b>
Not exposed to any adverse environmental conditions.	Constant position requirement
Repetitive motion. Substantial movements (motions) of the wrists, hands, and/or fingers.	Constant position requirement
Sedentary work. Exerting up to 10 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects, including the human body. Sedentary work involves sitting most of the time.	Constant position requirement

<b>Add additional details here:</b>	
<b>MACHINES AND EQUIPMENT USED:</b>	
Telephone	
Fax	
Copier/Scanner	
Computer	
<b>Add additional details here:</b>	
<b>REQUIRED QUALIFICATIONS:</b>	
<b>Education</b>	HS Graduate or equivalent
<b>Add additional details here:</b>	
<b>Experience</b>	
<b>Add additional details here:</b>	<ul style="list-style-type: none"> <li>•3 years of related experience</li> <li>•Knowledge of Microsoft Office products: Word, Excel, PowerPoint, and Outlook</li> <li>•Demonstrated organizational, verbal, written and interpersonal skills necessary to interact effectively with all levels of personnel</li> <li>•Ability to prioritize and problem solve</li> </ul>
<b>PREFERRED QUALIFICATIONS:</b>	
<b>Education</b>	
<b>Add additional details here:</b>	• Specialized secretarial training
<b>Experience</b>	
<b>Add additional details here:</b>	
<b>SIGNATURES:</b>	
<b>Manager:</b>	<u>Core</u> 8/8/2019
<b>Department Head:</b>	<u>Core</u> 8/8/2019