

SHARE Pay Grids - FINAL

**ADM3**

	10/1/2015	1/1/2017	10/1/2017
Min	12.72	12.72	12.97
1	12.97	12.97	13.23
2	13.23	13.23	13.49
3	13.48	13.49	13.76
4	13.74	13.75	14.03
5	14.00	14.01	14.29
6	14.26	14.28	14.57
7	14.51	14.55	14.84
8	14.79	14.80	15.10
9	15.09	15.09	15.39
10	15.35	15.39	15.70
11	15.65	15.66	15.97
12	15.93	15.96	16.28
13	16.24	16.25	16.58
14	16.52	16.56	16.89
15	16.85	16.85	17.19
16	17.17	17.19	17.53
17	17.48	17.51	17.86
18	17.83	17.83	18.19
19	18.15	18.19	18.55
20	18.50	18.51	18.88
Max	18.86	18.87	19.25
		*	*
Max cap	-	21.62	22.05

**ADM4**

	10/1/2015	1/1/2017	10/1/2017
Min	13.86	13.86	14.14
1	14.14	14.14	14.42
2	14.41	14.42	14.71
3	14.70	14.70	14.99
4	14.96	14.99	15.29
5	15.26	15.26	15.57
6	15.52	15.57	15.88
7	15.83	15.83	16.15
8	16.14	16.15	16.47
9	16.43	16.46	16.79
10	16.75	16.76	17.10
11	17.04	17.09	17.43
12	17.38	17.38	17.73
13	17.70	17.73	18.08
14	18.03	18.05	18.41
15	18.39	18.39	18.76
16	18.73	18.76	19.14
17	19.08	19.10	19.48
18	19.45	19.46	19.85
19	19.82	19.84	20.24
20	20.19	20.22	20.62
Max	20.58	20.59	21.00
		*	*
Max cap	-	23.56	24.03

**ADM5**

	10/1/2015	1/1/2017	10/1/2017
Min	15.13	15.13	15.43
1	15.43	15.43	15.74
2	15.74	15.74	16.05
3	16.03	16.05	16.37
4	16.35	16.35	16.68
5	16.65	16.68	17.01
6	16.96	16.98	17.32
7	17.30	17.30	17.65
8	17.61	17.65	18.00
9	17.95	17.96	18.32
10	18.29	18.31	18.68
11	18.63	18.66	19.03
12	18.99	19.00	19.38
13	19.35	19.37	19.76
14	19.71	19.74	20.13
15	20.09	20.10	20.50
16	20.48	20.49	20.90
17	20.86	20.89	21.31
18	21.26	21.28	21.71
19	21.66	21.69	22.12
20	22.08	22.09	22.53
Max	22.51	22.52	22.97
		*	*
Max cap	-	25.72	26.23

**ADM6**

	10/1/2015	1/1/2017	10/1/2017
Min	16.50	16.50	16.83
1	16.83	16.83	17.17
2	17.17	17.17	17.51
3	17.49	17.51	17.86
4	17.84	17.84	18.20
5	18.16	18.20	18.56
6	18.51	18.52	18.89
7	18.87	18.88	19.26
8	19.21	19.25	19.64
9	19.58	19.59	19.98
10	19.97	19.97	20.37
11	20.34	20.37	20.78
12	20.72	20.75	21.17
13	21.12	21.13	21.55
14	21.52	21.54	21.97
15	21.93	21.95	22.39
16	22.36	22.37	22.82
17	22.78	22.81	23.27
18	23.23	23.24	23.70
19	23.66	23.69	24.16
20	24.12	24.13	24.61
Max	24.58	24.60	25.09
		*	*
Max cap	-	28.05	28.61

**ADM7**

	10/1/2015	1/1/2017	10/1/2017
Min	18.02	18.02	18.38
1	18.38	18.38	18.75
2	18.75	18.75	19.13
3	19.10	19.13	19.51
4	19.48	19.48	19.87
5	19.85	19.87	20.27
6	20.22	20.25	20.66
7	20.61	20.62	21.03
8	21.00	21.02	21.44
9	21.40	21.42	21.85
10	21.81	21.83	22.27
11	22.23	22.25	22.70
12	22.66	22.67	23.12
13	23.09	23.11	23.57
14	23.52	23.55	24.02
15	23.98	23.99	24.47
16	24.45	24.46	24.95
17	24.91	24.94	25.44
18	25.39	25.41	25.92
19	25.87	25.90	26.42
20	26.37	26.39	26.92
Max	26.88	26.90	27.44
		*	*
Max cap	-	30.63	31.24

**ADM8**

	10/1/2015	1/1/2017	10/1/2017
Min	19.71	19.71	20.10
1	20.10	20.10	20.50
2	20.50	20.50	20.91
3	20.91	20.91	21.33
4	21.31	21.33	21.76
5	21.72	21.74	22.17
6	22.13	22.15	22.59
7	22.55	22.57	23.02
8	22.98	23.00	23.46
9	23.43	23.44	23.91
10	23.87	23.90	24.38
11	24.33	24.35	24.84
12	24.81	24.82	25.32
13	25.28	25.31	25.82
14	25.76	25.79	26.31
15	26.25	26.28	26.81
16	26.76	26.78	27.32
17	27.29	27.30	27.85
18	27.81	27.84	28.40
19	28.35	28.37	28.94
20	28.89	28.92	29.50
Max	29.45	29.47	30.06
		*	*
Max cap	-	33.51	34.18

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ADM9	10/1/2015	1/1/2017	10/1/2017
Min	21.56	21.56	21.99
1	21.99	21.99	22.43
2	22.43	22.43	22.88
3	22.87	22.88	23.34
4	23.31	23.33	23.80
5	23.76	23.78	24.26
6	24.20	24.24	24.72
7	24.67	24.68	25.17
8	25.15	25.16	25.66
9	25.63	25.65	26.16
10	26.12	26.14	26.66
11	26.63	26.64	27.17
12	27.14	27.16	27.70
13	27.67	27.68	28.23
14	28.20	28.22	28.78
15	28.74	28.76	29.34
16	29.30	29.31	29.90
17	29.87	29.89	30.49
18	30.44	30.47	31.08
19	31.04	31.05	31.67
20	31.63	31.66	32.29
Max	32.25	32.26	32.91
	*	*	
Max cap	-	36.65	37.38

ADM10	10/1/2015	1/1/2017	10/1/2017
AM10			
Min	23.60	23.60	24.07
1	24.07	24.07	24.55
2	24.55	24.55	25.04
3	25.03	25.04	25.54
4	25.52	25.53	26.04
5	26.01	26.03	26.55
6	26.52	26.53	27.06
7	27.03	27.05	27.59
8	27.55	27.57	28.12
9	28.08	28.10	28.66
10	28.62	28.64	29.21
11	29.17	29.19	29.77
12	29.73	29.75	30.35
13	30.30	30.32	30.93
14	30.90	30.91	31.53
15	31.49	31.52	32.15
16	32.10	32.12	32.76
17	32.72	32.74	33.39
18	33.36	33.37	34.04
19	34.01	34.03	34.71
20	34.66	34.69	35.38
Max	35.35	35.35	36.06
	*	*	
Max cap	-	40.12	40.92

ADM11	10/1/2015	1/1/2017	10/1/2017
Min	25.83	25.83	26.35
1	26.35	26.35	26.88
2	26.87	26.88	27.42
3	27.40	27.41	27.96
4	27.93	27.95	28.51
5	28.47	28.49	29.06
6	29.02	29.04	29.62
7	29.57	29.60	30.19
8	30.15	30.16	30.76
9	30.73	30.75	31.37
10	31.33	31.34	31.97
11	31.94	31.96	32.60
12	32.56	32.58	33.23
13	33.19	33.21	33.87
14	33.84	33.85	34.53
15	34.49	34.52	35.21
16	35.16	35.18	35.88
17	35.84	35.86	36.58
18	36.55	36.56	37.29
19	37.26	37.28	38.03
20	38.00	38.01	38.77
Max	38.72	38.76	39.54
	*	*	
Max cap	-	43.91	44.79

SHARE Pay Grids - FINAL

NSG1	10/1/2015	1/1/2017	10/1/2017
Min	11.91	11.91	12.15
1	12.15	12.15	12.39
2	12.38	12.39	12.64
3	12.63	12.63	12.88
4	12.85	12.88	13.14
5	13.11	13.11	13.37
6	13.33	13.37	13.64
7	13.60	13.60	13.87
8	13.84	13.87	14.15
9	14.11	14.12	14.40
10	14.36	14.39	14.68
11	14.64	14.65	14.94
12	14.90	14.93	15.23
13	15.19	15.20	15.50
14	15.46	15.49	15.80
15	15.76	15.77	16.09
16	16.04	16.08	16.40
17	16.36	16.36	16.69
18	16.67	16.69	17.02
19	16.97	17.00	17.34
20	17.31	17.31	17.66
Max	17.62	17.66	18.01
	*	*	*
Max cap	-	20.25	20.66

NSG2	10/1/2015	1/1/2017	10/1/2017
Min	13.37	13.37	13.64
1	13.63	13.64	13.91
2	13.90	13.90	14.18
3	14.16	14.18	14.46
4	14.44	14.44	14.73
5	14.71	14.73	15.02
6	15.00	15.00	15.30
7	15.30	15.30	15.61
8	15.59	15.61	15.92
9	15.90	15.90	16.22
10	16.20	16.22	16.54
11	16.52	16.52	16.85
12	16.84	16.85	17.19
13	17.16	17.18	17.52
14	17.50	17.50	17.85
15	17.84	17.85	18.21
16	18.18	18.20	18.56
17	18.54	18.54	18.91
18	18.90	18.91	19.29
19	19.26	19.28	19.67
20	19.64	19.65	20.04
Max	20.03	20.03	20.43
	*	*	*
Max cap	-	22.73	23.18

NSG3	10/1/2015	1/1/2017	10/1/2017
Min	14.21	14.21	14.49
1	14.49	14.49	14.78
2	14.78	14.78	15.08
3	15.08	15.08	15.38
4	15.35	15.38	15.69
5	15.66	15.66	15.97
6	15.93	15.97	16.29
7	16.24	16.25	16.58
8	16.53	16.56	16.89
9	16.85	16.86	17.20
10	17.17	17.19	17.53
11	17.49	17.51	17.86
12	17.83	17.84	18.20
13	18.15	18.19	18.55
14	18.50	18.51	18.88
15	18.86	18.87	19.25
16	19.20	19.24	19.62
17	19.57	19.58	19.97
18	19.96	19.96	20.36
19	20.33	20.36	20.77
20	20.71	20.74	21.15
Max	21.11	21.12	21.54
	*	*	*
Max cap	-	24.16	24.64

NSG4	10/1/2015	1/1/2017	10/1/2017
Min	15.13	15.13	15.43
1	15.43	15.43	15.74
2	15.74	15.74	16.05
3	16.03	16.05	16.37
4	16.35	16.35	16.68
5	16.65	16.68	17.01
6	16.96	16.98	17.32
7	17.30	17.30	17.65
8	17.61	17.65	18.00
9	17.95	17.96	18.32
10	18.29	18.31	18.68
11	18.63	18.66	19.03
12	18.99	19.00	19.38
13	19.35	19.37	19.76
14	19.71	19.74	20.13
15	20.09	20.10	20.50
16	20.48	20.49	20.90
17	20.86	20.89	21.31
18	21.26	21.28	21.71
19	21.66	21.69	22.12
20	22.08	22.09	22.53
Max	22.51	22.52	22.97
	*	*	*
Max cap	-	25.72	26.23

NSG5	10/1/2015	1/1/2017	10/1/2017
Min	16.11	16.11	16.43
1	16.43	16.43	16.76
2	16.76	16.76	17.10
3	17.07	17.10	17.44
4	17.41	17.41	17.76
5	17.74	17.76	18.12
6	18.06	18.09	18.45
7	18.42	18.42	18.79
8	18.76	18.79	19.17
9	19.11	19.14	19.52
10	19.49	19.49	19.88
11	19.86	19.88	20.28
12	20.23	20.26	20.67
13	20.61	20.63	21.04
14	21.02	21.02	21.44
15	21.41	21.44	21.87
16	21.81	21.84	22.28
17	22.24	22.25	22.70
18	22.66	22.68	23.13
19	23.09	23.11	23.57
20	23.53	23.55	24.02
Max	23.99	24.00	24.48
	*	*	*
Max cap	-	27.39	27.94

NSG10	10/1/2015	1/1/2017	10/1/2017	
Min	22.12	22.12	Min	22.56
Max	33.05	33.05	1	23.00
		*	2	23.44
Max cap	-	37.60	3	23.89
			4	24.35
			5	24.82
			6	25.30
			7	25.79
			8	26.29
			9	26.80
			10	27.32
			11	27.85
			12	28.39
			13	28.94
			14	29.50
			15	30.07
			16	30.65
			17	31.24
			18	31.84
			19	32.45
			20	33.08
			Max	33.71
				*
			Max cap	38.35

SHARE Pay Grids - FINAL

SER6	10/1/2015	1/1/2017	10/1/2017
Min	12.72	12.72	12.97
1	12.97	12.97	13.23
2	13.23	13.23	13.49
3	13.48	13.49	13.76
4	13.74	13.75	14.03
5	14.00	14.01	14.29
6	14.26	14.28	14.57
7	14.51	14.55	14.84
8	14.79	14.80	15.10
9	15.09	15.09	15.39
10	15.35	15.39	15.70
11	15.65	15.66	15.97
12	15.93	15.96	16.28
13	16.24	16.25	16.58
14	16.52	16.56	16.89
15	16.85	16.85	17.19
16	17.17	17.19	17.53
17	17.48	17.51	17.86
18	17.83	17.83	18.19
19	18.15	18.19	18.55
20	18.50	18.51	18.88
Max	18.86	18.87	19.25
		*	*
max cap	-	21.62	22.05

SER7	10/1/2015	1/1/2017	10/1/2017
Min	13.86	13.86	14.14
1	14.14	14.14	14.42
2	14.41	14.42	14.71
3	14.70	14.70	14.99
4	14.96	14.99	15.29
5	15.26	15.26	15.57
6	15.52	15.57	15.88
7	15.83	15.83	16.15
8	16.14	16.15	16.47
9	16.43	16.46	16.79
10	16.75	16.76	17.10
11	17.04	17.09	17.43
12	17.38	17.38	17.73
13	17.70	17.73	18.08
14	18.03	18.05	18.41
15	18.39	18.39	18.76
16	18.73	18.76	19.14
17	19.08	19.10	19.48
18	19.45	19.46	19.85
19	19.82	19.84	20.24
20	20.19	20.22	20.62
Max	20.58	20.59	21.00
		*	*
max cap	-	23.56	24.03

SER9	10/1/2015	1/1/2017	10/1/2017
Min	16.55	16.55	16.88
1	16.88	16.88	17.22
2	17.22	17.22	17.56
3	17.54	17.56	17.91
4	17.89	17.89	18.25
5	18.22	18.25	18.62
6	18.56	18.58	18.95
7	18.93	18.93	19.31
8	19.28	19.31	19.70
9	19.65	19.67	20.06
10	20.02	20.04	20.44
11	20.40	20.42	20.83
12	20.79	20.81	21.23
13	21.19	21.21	21.63
14	21.59	21.61	22.04
15	22.00	22.02	22.46
16	22.42	22.44	22.89
17	22.85	22.87	23.33
18	23.29	23.31	23.78
19	23.75	23.76	24.24
20	24.19	24.23	24.71
Max	24.66	24.67	25.16
		*	*
max cap	-	28.14	28.70

SER10	10/1/2015	1/1/2017	10/1/2017
Min	18.02	18.02	18.38
1	18.38	18.38	18.75
2	18.75	18.75	19.13
3	19.10	19.13	19.51
4	19.48	19.48	19.87
5	19.85	19.87	20.27
6	20.22	20.25	20.66
7	20.61	20.62	21.03
8	21.00	21.02	21.44
9	21.40	21.42	21.85
10	21.81	21.83	22.27
11	22.23	22.25	22.70
12	22.66	22.67	23.12
13	23.09	23.11	23.57
14	23.52	23.55	24.02
15	23.98	23.99	24.47
16	24.45	24.46	24.95
17	24.91	24.94	25.44
18	25.39	25.41	25.92
19	25.87	25.90	26.42
20	26.37	26.39	26.92
Max	26.88	26.90	27.44
		*	*
max cap	-	30.63	31.24

SHARE Pay Grids - FINAL

TEC5	10/1/2015	1/1/2017	10/1/2017
Min	15.13	15.13	15.43
1	15.43	15.43	15.74
2	15.74	15.74	16.05
3	16.03	16.05	16.37
4	16.35	16.35	16.68
5	16.65	16.68	17.01
6	16.96	16.98	17.32
7	17.30	17.30	17.65
8	17.61	17.65	18.00
9	17.95	17.96	18.32
10	18.29	18.31	18.68
11	18.63	18.66	19.03
12	18.99	19.00	19.38
13	19.35	19.37	19.76
14	19.71	19.74	20.13
15	20.09	20.10	20.50
16	20.48	20.49	20.90
17	20.86	20.89	21.31
18	21.26	21.28	21.71
19	21.66	21.69	22.12
20	22.08	22.09	22.53
Max	22.51	22.52	22.97
		*	*
Max cap	-	25.72	26.23

TEC6	10/1/2015	1/1/2017	10/1/2017
Min	16.50	16.50	16.83
1	16.83	16.83	17.17
2	17.17	17.17	17.51
3	17.49	17.51	17.86
4	17.84	17.84	18.20
5	18.16	18.20	18.56
6	18.51	18.52	18.89
7	18.87	18.88	19.26
8	19.21	19.25	19.64
9	19.58	19.59	19.98
10	19.97	19.97	20.37
11	20.34	20.37	20.78
12	20.72	20.75	21.17
13	21.12	21.13	21.55
14	21.52	21.54	21.97
15	21.93	21.95	22.39
16	22.36	22.37	22.82
17	22.78	22.81	23.27
18	23.23	23.24	23.70
19	23.66	23.69	24.16
20	24.12	24.13	24.61
Max	24.58	24.60	25.09
		*	*
Max cap	-	28.05	28.61

TEC7	10/1/2015	1/1/2017	10/1/2017
Min	18.02	18.02	18.38
1	18.38	18.38	18.75
2	18.75	18.75	19.13
3	19.10	19.13	19.51
4	19.48	19.48	19.87
5	19.85	19.87	20.27
6	20.22	20.25	20.66
7	20.61	20.62	21.03
8	21.00	21.02	21.44
9	21.40	21.42	21.85
10	21.81	21.83	22.27
11	22.23	22.25	22.70
12	22.66	22.67	23.12
13	23.09	23.11	23.57
14	23.52	23.55	24.02
15	23.98	23.99	24.47
16	24.45	24.46	24.95
17	24.91	24.94	25.44
18	25.39	25.41	25.92
19	25.87	25.90	26.42
20	26.37	26.39	26.92
Max	26.88	26.90	27.44
		*	*
Max cap	-	30.63	31.24

TEC8	10/1/2015	1/1/2017	10/1/2017
Min	19.71	19.71	20.10
1	20.10	20.10	20.50
2	20.50	20.50	20.91
3	20.91	20.91	21.33
4	21.31	21.33	21.76
5	21.72	21.74	22.17
6	22.13	22.15	22.59
7	22.55	22.57	23.02
8	22.98	23.00	23.46
9	23.43	23.44	23.91
10	23.87	23.90	24.38
11	24.33	24.35	24.84
12	24.81	24.82	25.32
13	25.28	25.31	25.82
14	25.76	25.79	26.31
15	26.25	26.28	26.81
16	26.76	26.78	27.32
17	27.29	27.30	27.85
18	27.81	27.84	28.40
19	28.35	28.37	28.94
20	28.89	28.92	29.50
Max	29.45	29.47	30.06
		*	*
Max cap	-	33.51	34.18

SHARE Pay Grids - FINAL

TEC9	10/1/2015	1/1/2017	10/1/2017
Min	21.56	21.56	21.99
1	21.99	21.99	22.43
2	22.43	22.43	22.88
3	22.87	22.88	23.34
4	23.31	23.33	23.80
5	23.76	23.78	24.26
6	24.20	24.24	24.72
7	24.67	24.68	25.17
8	25.15	25.16	25.66
9	25.63	25.65	26.16
10	26.12	26.14	26.66
11	26.63	26.64	27.17
12	27.14	27.16	27.70
13	27.67	27.68	28.23
14	28.20	28.22	28.78
15	28.74	28.76	29.34
16	29.30	29.31	29.90
17	29.87	29.89	30.49
18	30.44	30.47	31.08
19	31.04	31.05	31.67
20	31.63	31.66	32.29
Max	32.25	32.26	32.91
		*	*
Max cap	-	36.65	37.38

TEC10	10/1/2015	1/1/2017	10/1/2017
Min	23.60	23.60	24.07
1	24.07	24.07	24.55
2	24.55	24.55	25.04
3	25.03	25.04	25.54
4	25.52	25.53	26.04
5	26.01	26.03	26.55
6	26.52	26.53	27.06
7	27.03	27.05	27.59
8	27.55	27.57	28.12
9	28.08	28.10	28.66
10	28.62	28.64	29.21
11	29.17	29.19	29.77
12	29.73	29.75	30.35
13	30.30	30.32	30.93
14	30.90	30.91	31.53
15	31.49	31.52	32.15
16	32.10	32.12	32.76
17	32.72	32.74	33.39
18	33.36	33.37	34.04
19	34.01	34.03	34.71
20	34.66	34.69	35.38
Max	35.35	35.35	36.06
		*	*
Max cap	-	40.12	40.92

TEC11	10/1/2015	1/1/2017	10/1/2017
Min	25.83	25.83	26.35
1	26.35	26.35	26.88
2	26.87	26.88	27.42
3	27.40	27.41	27.96
4	27.93	27.95	28.51
5	28.47	28.49	29.06
6	29.02	29.04	29.62
7	29.57	29.60	30.19
8	30.15	30.16	30.76
9	30.73	30.75	31.37
10	31.33	31.34	31.97
11	31.94	31.96	32.60
12	32.56	32.58	33.23
13	33.19	33.21	33.87
14	33.84	33.85	34.53
15	34.49	34.52	35.21
16	35.16	35.18	35.88
17	35.84	35.86	36.58
18	36.55	36.56	37.29
19	37.26	37.28	38.03
20	38.00	38.01	38.77
Max	38.72	38.76	39.54
		*	*
Max cap	-	43.91	44.79

TEC12	10/1/2015	1/1/2017	10/1/2017	
Min	28.31	28.31	Min	28.88
Max	42.47	42.51	1	29.41
		*	2	29.95
Max cap	-	48.13	3	30.50
			4	31.06
			5	31.63
			6	32.22
			7	32.82
			8	33.43
			9	34.05
			10	34.68
			11	35.32
			12	35.97
			13	36.64
			14	37.32
			15	38.01
			16	38.71
			17	39.43
			18	40.16
			19	40.90
			20	41.66
			21	42.43
			Max	43.36
			*	*
			Max cap	49.09

TEC13	10/1/2015	1/1/2017	10/1/2017	
Min	31.01	31.01	Min	31.63
Max	46.53	46.53	1	32.22
		*	2	32.82
Max cap	-	52.72	3	33.43
			4	34.05
			5	34.68
			6	35.32
			7	35.97
			8	36.64
			9	37.32
			10	38.01
			11	38.71
			12	39.43
			13	40.16
			14	40.90
			15	41.66
			16	42.43
			17	43.21
			18	44.01
			19	44.82
			20	45.65
			21	46.49
			Max	47.46
			*	*
			Max cap	53.77

TEC14	10/1/2015	1/1/2017	10/1/2017	
Min	33.99	33.99	Min	34.67
Max	51.04	51.04	1	35.31
		*	2	35.96
Max cap	-	57.78	3	36.63
			4	37.31
			5	38.00
			6	38.70
			7	39.42
			8	40.15
			9	40.89
			10	41.65
			11	42.42
			12	43.20
			13	44.00
			14	44.81
			15	45.64
			16	46.48
			17	47.34
			18	48.22
			19	49.11
			20	50.02
			21	50.95
			Max	52.06
			*	*
			Max cap	58.94